



## GRAPHIC DESIGNER | DENVER

### 1 – 3 years of experience

We're looking for a Graphic Designer to join us in our Denver office. Norris Design is a worldwide strategic partner in planning, landscape architecture and branding. We create value for our clients by combining excellent service with innovative solutions that can be implemented (in other words our designs get built!). See what we mean at [www.norris-design.com](http://www.norris-design.com).

### What do we have to offer?

You'll be surrounded by creative people who love what they do while forging their own career paths. You'll work with clients who entrust us with their projects, enjoy working with us and continue to come back time after time. You'll have access to great technology, skill sets and creativity that knows no boundaries. You'll be mentored, no matter how much experience you have – our mentoring culture is an important ingredient that contributes to our success as a company and to the success of our people.

### Our Baseline

- 1-3 years of work-related experience with graphic design (internships included)
- Understanding and foundational knowledge of design process and necessary programs
- Ability to contribute to concept development and lead production design for brands we create
- Enthusiasm and creativity to lean in on everything from a new logo design to presentation design
- Desire to collaborate and partner with fellow designers and brand strategists
- Professional communication skills to effectively convey the intent and effect of your designs
- Expertise with Adobe Creative Suite, specifically InDesign, Photoshop and Illustrator is required
- Bachelor's degree in graphic design or other related field from an accredited program
- Salary and benefits are commensurate with position and qualifications
- Experience with motion graphics and/or environmental graphics a plus

### What does this job involve?

You'll partner with teammates to create, define, and refine big ideas and brands for the places we create. That includes the creation of:

- brand logos
- visual vernacular
- brand guidelines
- business collateral (cards and letterhead)
- marketing collateral (brochures, banners)
- websites
- exterior signage (identity, wayfinding, amenity)
- interior signage (unit numbers, front of house, utility)
- signage design guidelines
- project design guidelines
- tradeshow exhibits
- photography



- presentation layouts and templates
- title blocks and presentation graphics
- infographics
- mapping diagrams and plan graphics.

Full time employees are eligible for Medical, Dental, Vision, Supplementary Insurance and Dependent Care FSA and Healthcare FSA. A portion of the premiums are paid for by Norris Design. Norris Design also pays for Basic Life Insurance and Long-Term Disability as well as a 4% company match to our employer 401k plan. Staff receives 8 paid company holidays per year and an accrual based PTO program starting at 15 days per calendar year. Plus year-round half day Fridays! The salary range for this position is \$58,000 to \$70,000.

### Sound Interesting?

If you're intrigued, send us a cover letter, resume, 3 professional references and your portfolio either as a URL or in PDF format that doesn't exceed 10 pages to [jobinfo@norris-design.com](mailto:jobinfo@norris-design.com). Please include your name, years of experience and the office location of the position you are applying for in the subject line of the email.

**No phone calls please.**

*Norris Design is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon any legally protected characteristics. All employment decisions are decided based on qualifications, merit, and business need.*