



LAND PLANNER | DENVER **10 – 20 years of experience**

We're looking for a mid to senior-level Land Planner and Entitlement specialist to join us in our Phoenix office. Norris Design is a worldwide strategic partner in planning, landscape architecture and branding. We create value for our clients by combining excellent service with innovative solutions that can be implemented (in other words, our designs get built!). See what we mean at www.norris-design.com.

What do we have to offer?

You'll be surrounded by creative people who love what they do while forging their own career paths. You'll work with clients who entrust us with their projects, enjoy working with us and continue to come back time after time. You'll have access to great technology, skill sets and creativity that knows no boundaries. You'll be mentored, no matter how much experience you have – our mentoring culture is an important ingredient that contributes to our success as a company, and to the success of our people.

Our Baseline

- 10 – 20 years of experience with entitlements, land development and physical planning at a professional organization.
- Experience leading internal teams and consultant teams, preparing schedules, and managing the approval process for residential, commercial, retail and mixed-use projects.
- Have an understanding and general knowledge of zoning regulations and approval processes.
- Professional writing skills to effectively communicate project goals and objectives.
- Working knowledge of Microsoft Project, Microsoft Excel and ACAD.
- You'll be enthusiastic, creative, and have the ability to think proactively and strategically.
- Bachelor's Degree in Planning, Landscape Architecture or another related field from an accredited program.

Full time employees are eligible for Medical, Dental, Vision, Supplementary Insurance and Dependent Care FSA and Healthcare FSA. A portion of the premiums are paid for by Norris Design. Norris Design also pays for Basic Life Insurance and Long-Term Disability as well as a 4% company match to our employer 401k plan. Staff receives 8 paid company holidays per year and an accrual based PTO program starting at 15 days per calendar year. Holiday week closure. Plus year-round half day Fridays!

Sound Interesting?

If you're intrigued, send us a cover letter, resume, three (3) professional references and your portfolio in PDF format that doesn't exceed 10 pages to jobinfo@norris-design.com. Please include your name, years of experience and the office location of the position you are applying for in the subject line of the email. No phone calls please.

Norris Design is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon any legally protected characteristics. All employment decisions are decided based on qualifications, merit, and business need.