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**Norris Design Promotes Team Members and Adds Staff**

*Leading planning and landscape architecture firm increases firm depth and expertise with recent promotions and new additions*

**DENVER, CO, - October 15, 2008**— Norris Design today announced the promotions of several staff members as well as two new additions. The firm has promoted:

Elena Vossman to Senior Associate

Ellen Pickels to Associate

Chris Bates to Project Manager

Josh Cochran to Project Manager

Chris DeKnikker to Project Manager

Todd Wainwright to Project Manager

Recent additions to the staff include Kerry Anderson as Director of Marketing and Clarence Oxendine, a landscape architect.

**About Norris Design**

Founded in 1991, Norris Design is a leading planning and landscape architecture design firm with offices in Denver, Chicago, Frisco, Phoenix and Tucson. The company is experienced in amenity-based community planning, mixed-use master-planning, urban design, environmental design, park and recreational design, and landscape architecture. Norris Design offers an innovative approach to preservation of natural resources, helping to shape successful living, working and recreational spaces for people and communities around the world. For more information, visit [www.norris-design.com](http://www.norris-design.com).

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